

East Bay Regional Park District

Salary Schedule - AFSCME, Local 2428

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

Classification: ACCT ACCOUNTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS32 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$50.78	\$8,251.75
B 6 MONTH	\$52.06	\$8,459.75
C 1 YEAR	\$53.35	\$8,669.37
D 2 YEARS	\$54.69	\$8,887.12
E 3 YEARS	\$56.06	\$9,109.75
F 4 YEARS	\$57.45	\$9,335.62

Classification: ACCS ACCOUNTING SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS26 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$43.80	\$7,117.50
B 6 MONTH	\$44.89	\$7,294.62
C 1 YEAR	\$46.01	\$7,476.62
D 2 YEARS	\$47.15	\$7,661.87
E 3 YEARS	\$48.35	\$7,856.87
F 4 YEARS	\$49.54	\$8,050.25

Classification: ACTN ACCOUNTING TECHNICIAN **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS22 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$39.68	\$6,448.00
B 6 MONTH	\$40.66	\$6,607.25
C 1 YEAR	\$41.67	\$6,771.37
D 2 YEARS	\$42.72	\$6,942.00
E 3 YEARS	\$43.80	\$7,117.50
F 4 YEARS	\$44.89	\$7,294.62

Classification: ADA1 ADMINISTRATIVE ANALYST I **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS31 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$49.54	\$8,050.25
B 6 MONTH	\$50.78	\$8,251.75
C 1 YEAR	\$52.06	\$8,459.75
D 2 YEARS	\$53.35	\$8,669.37
E 3 YEARS	\$54.69	\$8,887.12
F 4 YEARS	\$56.06	\$9,109.75

Classification: ADA2 ADMINISTRATIVE ANALYST II **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS35 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A START	\$54.69	\$8,887.12
B 6 MONTH	\$56.06	\$9,109.75

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C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50

Classification: ADSP ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS19 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.83	\$5,984.87
B	6 MONTH	\$37.77	\$6,137.62
C	1 YEAR	\$38.70	\$6,288.75
D	2 YEARS	\$39.68	\$6,448.00
E	3 YEARS	\$40.66	\$6,607.25
F	4 YEARS	\$41.67	\$6,771.37

Classification: AMSP AIRCRAFT MAINT SPECIALIST/IA **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS41 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.42	\$10,992.80
B	6 MONTH	\$65.00	\$11,266.66
C	1 YEAR	\$66.63	\$11,549.20
D	2 YEARS	\$68.30	\$11,838.66
E	3 YEARS	\$70.01	\$12,135.06
F	4 YEARS	\$71.76	\$12,438.40

Classification: AWPS ALTERNATE WORK PROGRAM SUPV **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: ARCH ARCHITECT **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS45 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$70.01	\$11,376.62
B	6 MONTH	\$71.76	\$11,661.00
C	1 YEAR	\$73.55	\$11,951.87
D	2 YEARS	\$75.39	\$12,250.87
E	3 YEARS	\$77.28	\$12,558.00
F	4 YEARS	\$79.21	\$12,871.62

Classification: ARPS ARCHIVES PROGRAM SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50

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F	4 YEARS	\$66.63	\$10,827.37		
Classification:	BGMG BOTANIC GARDEN MANAGER			Daily Hours: 8	Effective: 04/06/2024
Range:	AFS40			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$61.88	\$10,725.86		
B	6 MONTH	\$63.42	\$10,992.80		
C	1 YEAR	\$65.00	\$11,266.66		
D	2 YEARS	\$66.63	\$11,549.20		
E	3 YEARS	\$68.30	\$11,838.66		
F	4 YEARS	\$70.01	\$12,135.06		
Classification:	BGSU BOTANIC GARDEN SUPERVISOR			Daily Hours: 8	Effective: 04/06/2024
Range:	AFS32			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$50.78	\$8,801.86		
B	6 MONTH	\$52.06	\$9,023.73		
C	1 YEAR	\$53.35	\$9,247.33		
D	2 YEARS	\$54.69	\$9,479.60		
E	3 YEARS	\$56.06	\$9,717.06		
F	4 YEARS	\$57.45	\$9,958.00		
Classification:	BOTA BOTANIST			Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS34			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$53.35	\$8,669.37		
B	6 MONTH	\$54.69	\$8,887.12		
C	1 YEAR	\$56.06	\$9,109.75		
D	2 YEARS	\$57.45	\$9,335.62		
E	3 YEARS	\$58.91	\$9,572.87		
F	4 YEARS	\$60.38	\$9,811.75		
Classification:	BGAD BUILDING/GROUNDS AIDE			Daily Hours: 8	Effective: 04/06/2024
Range:	AFS16			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$34.22	\$5,931.46		
B	6 MONTH	\$35.06	\$6,077.06		
C	1 YEAR	\$35.95	\$6,231.33		
D	2 YEARS	\$36.83	\$6,383.86		
E	3 YEARS	\$37.77	\$6,546.80		
F	4 YEARS	\$38.70	\$6,708.00		
Classification:	BSAN BUSINESS ANALYST			Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS42			Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>		
A	START	\$65.00	\$10,562.50		
B	6 MONTH	\$66.63	\$10,827.37		
C	1 YEAR	\$68.30	\$11,098.75		
D	2 YEARS	\$70.01	\$11,376.62		
E	3 YEARS	\$71.76	\$11,661.00		
F	4 YEARS	\$73.55	\$11,951.87		
Classification:	CARP CARPENTER			Daily Hours: 8	Effective: 04/06/2024

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Range: AFS28

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: CENG CIVIL ENGINEER

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS45

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$70.01	\$11,376.62
B	6 MONTH	\$71.76	\$11,661.00
C	1 YEAR	\$73.55	\$11,951.87
D	2 YEARS	\$75.39	\$12,250.87
E	3 YEARS	\$77.28	\$12,558.00
F	4 YEARS	\$79.21	\$12,871.62

Classification: CEGT CIVIL ENGINEERING TECHNICIAN

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS33

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.06	\$8,459.75
B	6 MONTH	\$53.35	\$8,669.37
C	1 YEAR	\$54.69	\$8,887.12
D	2 YEARS	\$56.06	\$9,109.75
E	3 YEARS	\$57.45	\$9,335.62
F	4 YEARS	\$58.91	\$9,572.87

Classification: COUC COMMUNITY OUTREACH COORDINATOR

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS31

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75

Classification: COIN CONSTRUCTION INSPECTOR

Daily Hours: 8

Effective: 04/06/2024

Range: AFS32

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: CAPS CONT & ACCESS PRM SUPERVISOR

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS36

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,109.75

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Classification:	CPYT COPY ROOM TECHNICIAN	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS15	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$33.37		\$5,422.62	
B	6 MONTH	\$34.22		\$5,560.75	
C	1 YEAR	\$35.06		\$5,697.25	
D	2 YEARS	\$35.95		\$5,841.87	
E	3 YEARS	\$36.83		\$5,984.87	
F	4 YEARS	\$37.77		\$6,137.62	
Classification:	CSVG CULTURAL SERVICES COORDINATOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS34	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$53.35		\$9,247.33	
B	6 MONTH	\$54.69		\$9,479.60	
C	1 YEAR	\$56.06		\$9,717.06	
D	2 YEARS	\$57.45		\$9,958.00	
E	3 YEARS	\$58.91		\$10,211.06	
F	4 YEARS	\$60.38		\$10,465.86	
Classification:	CYMR CYBERSECURITY ADMINISTRATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS42	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$65.00		\$10,562.50	
B	6 MONTH	\$66.63		\$10,827.37	
C	1 YEAR	\$68.30		\$11,098.75	
D	2 YEARS	\$70.01		\$11,376.62	
E	3 YEARS	\$71.76		\$11,661.00	
F	4 YEARS	\$73.55		\$11,951.87	
Classification:	ORTE DRAFTING TECHNICIAN	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS29	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$47.15		\$8,172.66	
B	6 MONTH	\$48.35		\$8,380.66	
C	1 YEAR	\$49.54		\$8,586.93	
D	2 YEARS	\$50.78		\$8,801.86	
E	3 YEARS	\$52.06		\$9,023.73	
F	4 YEARS	\$53.35		\$9,247.33	
Classification:	ECSC ECOLOGICAL SVCS COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS38	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$58.91		\$9,572.87	
B	6 MONTH	\$60.38		\$9,811.75	
C	1 YEAR	\$61.88		\$10,055.50	
D	2 YEARS	\$63.42		\$10,305.75	
E	3 YEARS	\$65.00		\$10,562.50	
F	4 YEARS	\$66.63		\$10,827.37	
Classification:	ECOL ECOLOGIST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS34	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	

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A	START	\$53.35	\$8,669.37
B	6 MONTH	\$54.69	\$8,887.12
C	1 YEAR	\$56.06	\$9,109.75
D	2 YEARS	\$57.45	\$9,335.62
E	3 YEARS	\$58.91	\$9,572.87
F	4 YEARS	\$60.38	\$9,811.75

Classification: ELEC ELECTRICIAN

Daily Hours: 8

Effective: 04/06/2024

Range: AFS30

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60

Classification: EVGD ENVIRONMENTAL GRAPHIC DESIGNER

Daily Hours: 8

Effective: 04/06/2024

Range: AFS24

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.67	\$7,222.80
B	6 MONTH	\$42.72	\$7,404.80
C	1 YEAR	\$43.80	\$7,592.00
D	2 YEARS	\$44.89	\$7,780.93
E	3 YEARS	\$46.01	\$7,975.06
F	4 YEARS	\$47.15	\$8,172.66

Classification: EQMC EQUIPMENT MECHANIC

Daily Hours: 8

Effective: 04/06/2024

Range: AFS28

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: EQSM EQUIPMENT SERVICE MANAGER

Daily Hours: 8

Effective: 04/06/2024

Range: AFS37

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.45	\$9,958.00
B	6 MONTH	\$58.91	\$10,211.06
C	1 YEAR	\$60.38	\$10,465.86
D	2 YEARS	\$61.88	\$10,725.86
E	3 YEARS	\$63.42	\$10,992.80
F	4 YEARS	\$65.00	\$11,266.66

Classification: EXDS EXHIBIT DESIGNER

Daily Hours: 8

Effective: 04/06/2024

Range: AFS24

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.67	\$7,222.80
B	6 MONTH	\$42.72	\$7,404.80
C	1 YEAR	\$43.80	\$7,592.00

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D	2 YEARS	\$44.89	\$7,780.93
E	3 YEARS	\$46.01	\$7,975.06
F	4 YEARS	\$47.15	\$8,172.66

Classification: EXSP EXHIBIT SUPERVISOR

Daily Hours: 8

Effective: 04/06/2024

Range: AFS30

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60

Classification: FASU FACILITIES SUPERVISOR

Daily Hours: 8

Effective: 04/06/2024

Range: AFS32

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: FRM1 FARMER I

Daily Hours: 8

Effective: 04/06/2024

Range: AFS19

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$36.83	\$6,383.86
B	6 MONTH	\$37.77	\$6,546.80
C	1 YEAR	\$38.70	\$6,708.00
D	2 YEARS	\$39.68	\$6,877.86
E	3 YEARS	\$40.66	\$7,047.73
F	4 YEARS	\$41.67	\$7,222.80

Classification: FRM2 FARMER II

Daily Hours: 8

Effective: 04/06/2024

Range: AFS23

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$40.66	\$7,047.73
B	6 MONTH	\$41.67	\$7,222.80
C	1 YEAR	\$42.72	\$7,404.80
D	2 YEARS	\$43.80	\$7,592.00
E	3 YEARS	\$44.89	\$7,780.93
F	4 YEARS	\$46.01	\$7,975.06

Classification: FSTC FIELD SURVEY TECHNICIAN

Daily Hours: 8

Effective: 04/06/2024

Range: AFS25

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.72	\$7,404.80
B	6 MONTH	\$43.80	\$7,592.00
C	1 YEAR	\$44.89	\$7,780.93
D	2 YEARS	\$46.01	\$7,975.06
E	3 YEARS	\$47.15	\$8,172.66
F	4 YEARS	\$48.35	\$8,380.66

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Classification:	FIOS FIELD/OFFICE SURVEYOR	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS31	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$49.54		\$8,586.93	
B	6 MONTH	\$50.78		\$8,801.86	
C	1 YEAR	\$52.06		\$9,023.73	
D	2 YEARS	\$53.35		\$9,247.33	
E	3 YEARS	\$54.69		\$9,479.60	
F	4 YEARS	\$56.06		\$9,717.06	
Classification:	FIAN FINANCE ANALYST	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS31	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$49.54		\$8,050.25	
B	6 MONTH	\$50.78		\$8,251.75	
C	1 YEAR	\$52.06		\$8,459.75	
D	2 YEARS	\$53.35		\$8,669.37	
E	3 YEARS	\$54.69		\$8,887.12	
F	4 YEARS	\$56.06		\$9,109.75	
Classification:	FISV FINANCE SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS38	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$58.91		\$9,572.87	
B	6 MONTH	\$60.38		\$9,811.75	
C	1 YEAR	\$61.88		\$10,055.50	
D	2 YEARS	\$63.42		\$10,305.75	
E	3 YEARS	\$65.00		\$10,562.50	
F	4 YEARS	\$66.63		\$10,827.37	
Classification:	LTFR FIRE LIEUTENANT	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS34	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$53.35		\$9,247.33	
B	6 MONTH	\$54.69		\$9,479.60	
C	1 YEAR	\$56.06		\$9,717.06	
D	2 YEARS	\$57.45		\$9,958.00	
E	3 YEARS	\$58.91		\$10,211.06	
F	4 YEARS	\$60.38		\$10,465.86	
Classification:	FF01 FIREFIGHTER I	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS20	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$37.77		\$6,546.80	
B	6 MONTH	\$38.70		\$6,708.00	
C	1 YEAR	\$39.68		\$6,877.86	
D	2 YEARS	\$40.66		\$7,047.73	
E	3 YEARS	\$41.67		\$7,222.80	
F	4 YEARS	\$42.72		\$7,404.80	
Classification:	FF02 FIREFIGHTER II	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS26	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

A	START	\$43.80	\$7,592.00	
B	6 MONTH	\$44.89	\$7,780.93	
C	1 YEAR	\$46.01	\$7,975.06	
D	2 YEARS	\$47.15	\$8,172.66	
E	3 YEARS	\$48.35	\$8,380.66	
F	4 YEARS	\$49.54	\$8,586.93	
Classification: FSHB FISHERIES BIOLOGIST			Daily Hours: 7.5	Effective: 04/06/2024
Range: AFS34			Note:	
Step		Hourly	Monthly	
A	START	\$53.35	\$8,669.37	
B	6 MONTH	\$54.69	\$8,887.12	
C	1 YEAR	\$56.06	\$9,109.75	
D	2 YEARS	\$57.45	\$9,335.62	
E	3 YEARS	\$58.91	\$9,572.87	
F	4 YEARS	\$60.38	\$9,811.75	
Classification: FMOF FOUNDATION MEMBERSHIP OFFICER			Daily Hours: 7.5	Effective: 04/06/2024
Range: AFS35			Note:	
Step		Hourly	Monthly	
A	START	\$54.69	\$8,887.12	
B	6 MONTH	\$56.06	\$9,109.75	
C	1 YEAR	\$57.45	\$9,335.62	
D	2 YEARS	\$58.91	\$9,572.87	
E	3 YEARS	\$60.38	\$9,811.75	
F	4 YEARS	\$61.88	\$10,055.50	
Classification: FCRL FUELS CREW LEADER			Daily Hours: 8	Effective: 04/06/2024
Range: AFS10			Note:	
Step		Hourly	Monthly	
A	START	\$29.50	\$5,113.33	
B	6 MONTH	\$30.25	\$5,243.33	
C	1 YEAR	\$31.00	\$5,373.33	
D	2 YEARS	\$31.78	\$5,508.53	
E	3 YEARS	\$32.56	\$5,643.73	
F	4 YEARS	\$33.37	\$5,784.13	
Classification: FCRM FUELS CREW MEMBER			Daily Hours: 8	Effective: 04/06/2024
Range: AFS05			Note:	
Step		Hourly	Monthly	
A	START	\$26.09	\$4,522.26	
B	6 MONTH	\$26.72	\$4,631.46	
C	1 YEAR	\$27.39	\$4,747.60	
D	2 YEARS	\$28.08	\$4,867.20	
E	3 YEARS	\$28.78	\$4,988.53	
F	4 YEARS	\$29.50	\$5,113.33	
Classification: FRPC FUELS REDUCTION COORDINATOR			Daily Hours: 8	Effective: 04/06/2024
Range: AFS36			Note:	
Step		Hourly	Monthly	
A	START	\$56.06	\$9,717.06	
B	6 MONTH	\$57.45	\$9,958.00	
C	1 YEAR	\$58.91	\$10,211.06	

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

Classification: GARD GARDENER

Daily Hours: 8

Effective: 04/06/2024

Range: AFS19

Note:

Step

Hourly

Monthly

A	START	\$36.83	\$6,383.86
B	6 MONTH	\$37.77	\$6,546.80
C	1 YEAR	\$38.70	\$6,708.00
D	2 YEARS	\$39.68	\$6,877.86
E	3 YEARS	\$40.66	\$7,047.73
F	4 YEARS	\$41.67	\$7,222.80

Classification: GISA GIS ANALYST

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS36

Note:

Step

Hourly

Monthly

A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75

Classification: GISG GIS PROGRAMMER

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS36

Note:

Step

Hourly

Monthly

A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75

Classification: GISS GIS SUPERVISOR

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS42

Note:

Step

Hourly

Monthly

A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62
E	3 YEARS	\$71.76	\$11,661.00
F	4 YEARS	\$73.55	\$11,951.87

Classification: GIST GIS TECHNICIAN

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS30

Note:

Step

Hourly

Monthly

A	START	\$48.35	\$7,856.87
B	6 MONTH	\$49.54	\$8,050.25
C	1 YEAR	\$50.78	\$8,251.75
D	2 YEARS	\$52.06	\$8,459.75
E	3 YEARS	\$53.35	\$8,669.37
F	4 YEARS	\$54.69	\$8,887.12

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

Classification:	HSCO HEALTH AND SAFETY COORDINATOR	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS35	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50
Classification:	HEQP HEAVY EQUIPMENT OPERATOR	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS26	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.80	\$7,592.00
B	6 MONTH	\$44.89	\$7,780.93
C	1 YEAR	\$46.01	\$7,975.06
D	2 YEARS	\$47.15	\$8,172.66
E	3 YEARS	\$48.35	\$8,380.66
F	4 YEARS	\$49.54	\$8,586.93
Classification:	HRAS HUMAN RESOURCES ASSISTANT	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS29	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$47.15	\$7,661.87
B	6 MONTH	\$48.35	\$7,856.87
C	1 YEAR	\$49.54	\$8,050.25
D	2 YEARS	\$50.78	\$8,251.75
E	3 YEARS	\$52.06	\$8,459.75
F	4 YEARS	\$53.35	\$8,669.37
Classification:	ISST INFO SVCS SUPPORT TECH	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS31	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75
Classification:	IPMS INTEGRATED PEST MGMT SPECIALST	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS40	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.88	\$10,055.50
B	6 MONTH	\$63.42	\$10,305.75
C	1 YEAR	\$65.00	\$10,562.50
D	2 YEARS	\$66.63	\$10,827.37
E	3 YEARS	\$68.30	\$11,098.75
F	4 YEARS	\$70.01	\$11,376.62
Classification:	LARC LANDSCAPE ARCHITECT	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS45	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

A	START	\$70.01	\$11,376.62
B	6 MONTH	\$71.76	\$11,661.00
C	1 YEAR	\$73.55	\$11,951.87
D	2 YEARS	\$75.39	\$12,250.87
E	3 YEARS	\$77.28	\$12,558.00
F	4 YEARS	\$79.21	\$12,871.62

Classification: LEMC LEAD EQUIPMENT MECHANIC **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: LEGI LEGISLATIVE ASSISTANT **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.54	\$8,586.93
B	6 MONTH	\$50.78	\$8,801.86
C	1 YEAR	\$52.06	\$9,023.73
D	2 YEARS	\$53.35	\$9,247.33
E	3 YEARS	\$54.69	\$9,479.60
F	4 YEARS	\$56.06	\$9,717.06

Classification: LGSA LIFEGUARD SERVICES ASSISTANT **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS22 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.68	\$6,877.86
B	6 MONTH	\$40.66	\$7,047.73
C	1 YEAR	\$41.67	\$7,222.80
D	2 YEARS	\$42.72	\$7,404.80
E	3 YEARS	\$43.80	\$7,592.00
F	4 YEARS	\$44.89	\$7,780.93

Classification: LGSS LIFEGUARD SERVICES SUPERVISOR **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: MST5 MAINT/SKILLED TRADES SUPE **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS36 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

Classification: MAIL MESSENGER/MAIL CLERK

Daily Hours: 8

Effective: 04/06/2024

Range: AFS19

Note:

Step

Hourly

Monthly

A	START	\$36.83	\$6,383.86
B	6 MONTH	\$37.77	\$6,546.80
C	1 YEAR	\$38.70	\$6,708.00
D	2 YEARS	\$39.68	\$6,877.86
E	3 YEARS	\$40.66	\$7,047.73
F	4 YEARS	\$41.67	\$7,222.80

Classification: MOPS MINING OPERATIONS SUPERVISOR

Daily Hours: 8

Effective: 04/06/2024

Range: AFS40

Note:

Step

Hourly

Monthly

A	START	\$61.88	\$10,725.86
B	6 MONTH	\$63.42	\$10,992.80
C	1 YEAR	\$65.00	\$11,266.66
D	2 YEARS	\$66.63	\$11,549.20
E	3 YEARS	\$68.30	\$11,838.66
F	4 YEARS	\$70.01	\$12,135.06

Classification: MINT MINING TECHNICIAN

Daily Hours: 8

Effective: 04/06/2024

Range: AFS32

Note:

Step

Hourly

Monthly

A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: NATR NATURALIST

Daily Hours: 8

Effective: 04/06/2024

Range: AFS28

Note:

Step

Hourly

Monthly

A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: NAID NATURALIST AIDE

Daily Hours: 8

Effective: 04/06/2024

Range: AFS22

Note:

Step

Hourly

Monthly

A	START	\$39.68	\$6,877.86
B	6 MONTH	\$40.66	\$7,047.73
C	1 YEAR	\$41.67	\$7,222.80
D	2 YEARS	\$42.72	\$7,404.80
E	3 YEARS	\$43.80	\$7,592.00
F	4 YEARS	\$44.89	\$7,780.93

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

Classification:	OAST OFFICE ASSISTANT	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS15	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$33.37		\$5,422.62	
B	6 MONTH	\$34.22		\$5,560.75	
C	1 YEAR	\$35.06		\$5,697.25	
D	2 YEARS	\$35.95		\$5,841.87	
E	3 YEARS	\$36.83		\$5,984.87	
F	4 YEARS	\$37.77		\$6,137.62	
Classification:	ODRC OUTDOOR RECREATION COORDINATOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS25	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$42.72		\$6,942.00	
B	6 MONTH	\$43.80		\$7,117.50	
C	1 YEAR	\$44.89		\$7,294.62	
D	2 YEARS	\$46.01		\$7,476.62	
E	3 YEARS	\$47.15		\$7,661.87	
F	4 YEARS	\$48.35		\$7,856.87	
Classification:	ORCS OUTDOOR RECREATION SUPERVISOR	Daily Hours:	7.5	Effective:	04/06/2024
Range:	AFS31	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$49.54		\$8,050.25	
B	6 MONTH	\$50.78		\$8,251.75	
C	1 YEAR	\$52.06		\$8,459.75	
D	2 YEARS	\$53.35		\$8,669.37	
E	3 YEARS	\$54.69		\$8,887.12	
F	4 YEARS	\$56.06		\$9,109.75	
Classification:	PAIN PAINTER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS26	Note:			
filfil2		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$43.80		\$7,592.00	
B	6 MONTH	\$44.89		\$7,780.93	
C	1 YEAR	\$46.01		\$7,975.06	
D	2 YEARS	\$47.15		\$8,172.66	
E	3 YEARS	\$48.35		\$8,380.66	
F	4 YEARS	\$49.54		\$8,586.93	
Classification:	PKCS PARK CRAFT SPECIALIST	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS22	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	
A	START	\$39.68		\$6,877.86	
B	6 MONTH	\$40.66		\$7,047.73	
C	1 YEAR	\$41.67		\$7,222.80	
D	2 YEARS	\$42.72		\$7,404.80	
E	3 YEARS	\$43.80		\$7,592.00	
F	4 YEARS	\$44.89		\$7,780.93	
Classification:	PKRG PARK RANGER	Daily Hours:	8	Effective:	04/06/2024
Range:	AFS18	Note:			
<u>Step</u>		<u>Hourly</u>		<u>Monthly</u>	

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

A	START	\$35.95	\$6,231.33
B	6 MONTH	\$36.83	\$6,383.86
C	1 YEAR	\$37.77	\$6,546.80
D	2 YEARS	\$38.70	\$6,708.00
E	3 YEARS	\$39.68	\$6,877.86
F	4 YEARS	\$40.66	\$7,047.73

Classification: PR01 PARK RANGER I **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.50	\$5,113.33
B	6 MONTH	\$30.25	\$5,243.33
C	1 YEAR	\$31.00	\$5,373.33
D	2 YEARS	\$31.78	\$5,508.53
E	3 YEARS	\$32.56	\$5,643.73
F	4 YEARS	\$33.37	\$5,784.13

Classification: PSAT PARK SERVICES ATTENDANT **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS05 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$26.09	\$4,522.26
B	6 MONTH	\$26.72	\$4,631.46
C	1 YEAR	\$27.39	\$4,747.60
D	2 YEARS	\$28.08	\$4,867.20
E	3 YEARS	\$28.78	\$4,988.53
F	4 YEARS	\$29.50	\$5,113.33

Classification: PKSW PARK SERVICES WORKER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS10 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$29.50	\$5,113.33
B	6 MONTH	\$30.25	\$5,243.33
C	1 YEAR	\$31.00	\$5,373.33
D	2 YEARS	\$31.78	\$5,508.53
E	3 YEARS	\$32.56	\$5,643.73
F	4 YEARS	\$33.37	\$5,784.13

Classification: PKS1 PARK SUPERVISOR I **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS28 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: PKS2 PARK SUPERVISOR II **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: PKS3 PARK SUPERVISOR III

Daily Hours: 8

Effective: 04/06/2024

Range: AFS34

Note:

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$9,247.33
B	6 MONTH	\$54.69	\$9,479.60
C	1 YEAR	\$56.06	\$9,717.06
D	2 YEARS	\$57.45	\$9,958.00
E	3 YEARS	\$58.91	\$10,211.06
F	4 YEARS	\$60.38	\$10,465.86

Classification: PKS4 PARK SUPERVISOR IV

Daily Hours: 8

Effective: 04/06/2024

Range: AFS36

Note:

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

Classification: PLNR PLANNER

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS34

Note:

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$8,669.37
B	6 MONTH	\$54.69	\$8,887.12
C	1 YEAR	\$56.06	\$9,109.75
D	2 YEARS	\$57.45	\$9,335.62
E	3 YEARS	\$58.91	\$9,572.87
F	4 YEARS	\$60.38	\$9,811.75

Classification: PLUM PLUMBER

Daily Hours: 8

Effective: 04/06/2024

Range: AFS30

Note:

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60

Classification: PRPL PRINCIPAL PLANNER

Daily Hours: 7.5

Effective: 04/06/2024

Range: AFS47

Note:

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$73.55	\$11,951.87
B	6 MONTH	\$75.39	\$12,250.87
C	1 YEAR	\$77.28	\$12,558.00
D	2 YEARS	\$79.21	\$12,871.62
E	3 YEARS	\$81.18	\$13,191.75
F	4 YEARS	\$83.21	\$13,521.62

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

Classification:	PJCO PROJECT COORDINATOR	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS35	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87
E	3 YEARS	\$60.38	\$9,811.75
F	4 YEARS	\$61.88	\$10,055.50
Classification:	PJMG PROJECT MANAGER	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS43	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.63	\$10,827.37
B	6 MONTH	\$68.30	\$11,098.75
C	1 YEAR	\$70.01	\$11,376.62
D	2 YEARS	\$71.76	\$11,661.00
E	3 YEARS	\$73.55	\$11,951.87
F	4 YEARS	\$75.39	\$12,250.87
Classification:	PISP PUBLIC INFO SUPERVISOR	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS38	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37
Classification:	PINS PUBLIC INFORMATION SPECIALIST	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS32	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,251.75
B	6 MONTH	\$52.06	\$8,459.75
C	1 YEAR	\$53.35	\$8,669.37
D	2 YEARS	\$54.69	\$8,887.12
E	3 YEARS	\$56.06	\$9,109.75
F	4 YEARS	\$57.45	\$9,335.62
Classification:	PUCO PUBLICATIONS COORDINATOR	Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,109.75
B	6 MONTH	\$57.45	\$9,335.62
C	1 YEAR	\$58.91	\$9,572.87
D	2 YEARS	\$60.38	\$9,811.75
E	3 YEARS	\$61.88	\$10,055.50
F	4 YEARS	\$63.42	\$10,305.75
Classification:	PUMP PUMP MECHANIC	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS31	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

A	START	\$49.54	\$8,586.93
B	6 MONTH	\$50.78	\$8,801.86
C	1 YEAR	\$52.06	\$9,023.73
D	2 YEARS	\$53.35	\$9,247.33
E	3 YEARS	\$54.69	\$9,479.60
F	4 YEARS	\$56.06	\$9,717.06

Classification: RLSP RANGELAND SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS40 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$61.88	\$10,055.50
B	6 MONTH	\$63.42	\$10,305.75
C	1 YEAR	\$65.00	\$10,562.50
D	2 YEARS	\$66.63	\$10,827.37
E	3 YEARS	\$68.30	\$11,098.75
F	4 YEARS	\$70.01	\$11,376.62

Classification: RPSP REAL PROPERTY SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$9,572.87
B	6 MONTH	\$60.38	\$9,811.75
C	1 YEAR	\$61.88	\$10,055.50
D	2 YEARS	\$63.42	\$10,305.75
E	3 YEARS	\$65.00	\$10,562.50
F	4 YEARS	\$66.63	\$10,827.37

Classification: RAST RECREATION ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS22 **Note:** *

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$39.68	\$6,448.00
B	6 MONTH	\$40.66	\$6,607.25
C	1 YEAR	\$41.67	\$6,771.37
D	2 YEARS	\$42.72	\$6,942.00
E	3 YEARS	\$43.80	\$7,117.50
F	4 YEARS	\$44.89	\$7,294.62

Classification: RAAE RES ANALYST, AQUATIC EXHIBITS **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS30 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.35	\$7,856.87
B	6 MONTH	\$49.54	\$8,050.25
C	1 YEAR	\$50.78	\$8,251.75
D	2 YEARS	\$52.06	\$8,459.75
E	3 YEARS	\$53.35	\$8,669.37
F	4 YEARS	\$54.69	\$8,887.12

Classification: RESC RESERVATIONS COORDINATOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS25 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$42.72	\$6,942.00
B	6 MONTH	\$43.80	\$7,117.50
C	1 YEAR	\$44.89	\$7,294.62

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

D	2 YEARS	\$46.01	\$7,476.62
E	3 YEARS	\$47.15	\$7,661.87
F	4 YEARS	\$48.35	\$7,856.87

Classification: RESS RESERVATIONS SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS21

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.70	\$6,288.75
B	6 MONTH	\$39.68	\$6,448.00
C	1 YEAR	\$40.66	\$6,607.25
D	2 YEARS	\$41.67	\$6,771.37
E	3 YEARS	\$42.72	\$6,942.00
F	4 YEARS	\$43.80	\$7,117.50

Classification: RESP RESERVATIONS SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS33

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$52.06	\$8,459.75
B	6 MONTH	\$53.35	\$8,669.37
C	1 YEAR	\$54.69	\$8,887.12
D	2 YEARS	\$56.06	\$9,109.75
E	3 YEARS	\$57.45	\$9,335.62
F	4 YEARS	\$58.91	\$9,572.87

Classification: REST RESERVATIONS SUPPORT TECH **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS27

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$44.89	\$7,294.62
B	6 MONTH	\$46.01	\$7,476.62
C	1 YEAR	\$47.15	\$7,661.87
D	2 YEARS	\$48.35	\$7,856.87
E	3 YEARS	\$49.54	\$8,050.25
F	4 YEARS	\$50.78	\$8,251.75

Classification: RSAN RESOURCE ANALYST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS30

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.35	\$7,856.87
B	6 MONTH	\$49.54	\$8,050.25
C	1 YEAR	\$50.78	\$8,251.75
D	2 YEARS	\$52.06	\$8,459.75
E	3 YEARS	\$53.35	\$8,669.37
F	4 YEARS	\$54.69	\$8,887.12

Classification: RTSP ROADS & TRAILS SUPERVISOR **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS36

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80

East Bay Regional Park District Salary Schedule - AFSCME, Local 2428

Classification:	SSMW SANIT SYSTM MAINT WORKER	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS24	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$41.67	\$7,222.80
B	6 MONTH	\$42.72	\$7,404.80
C	1 YEAR	\$43.80	\$7,592.00
D	2 YEARS	\$44.89	\$7,780.93
E	3 YEARS	\$46.01	\$7,975.06
F	4 YEARS	\$47.15	\$8,172.66
Classification:	SSRC SANIT SYSTM/RECY COORDINATOR	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS30	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.35	\$8,380.66
B	6 MONTH	\$49.54	\$8,586.93
C	1 YEAR	\$50.78	\$8,801.86
D	2 YEARS	\$52.06	\$9,023.73
E	3 YEARS	\$53.35	\$9,247.33
F	4 YEARS	\$54.69	\$9,479.60
Classification:	SSRS SANIT SYSTM/RECY SUPERVISOR	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS36	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80
Classification:	SNLD SANITATION LEADER	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS28	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73
Classification:	STCL SMALL TRAILS CREW LEADER	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS28	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73
Classification:	STCS SMALL TRAILS SUPERVISOR	Daily Hours: 8	Effective: 04/06/2024
Range:	AFS34	Note:	
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

A	START	\$53.35	\$9,247.33
B	6 MONTH	\$54.69	\$9,479.60
C	1 YEAR	\$56.06	\$9,717.06
D	2 YEARS	\$57.45	\$9,958.00
E	3 YEARS	\$58.91	\$10,211.06
F	4 YEARS	\$60.38	\$10,465.86

Classification: SADS SR ADMINISTRATIVE SPECIALIST **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS23 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$40.66	\$6,607.25
B	6 MONTH	\$41.67	\$6,771.37
C	1 YEAR	\$42.72	\$6,942.00
D	2 YEARS	\$43.80	\$7,117.50
E	3 YEARS	\$44.89	\$7,294.62
F	4 YEARS	\$46.01	\$7,476.62

Classification: SEGO SR ENVIRONMENTAL GRAPHIC DSGNR **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS28 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: SEMA SR EQUIPMENT MECHANIC APPRENTC **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS22 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$39.68	\$6,877.86
B	1 YEAR	\$40.66	\$7,047.73
C	2 YEARS	\$41.67	\$7,222.80
D	3 YEARS	\$42.72	\$7,404.80
E	4 YEARS	\$43.80	\$7,592.00

Classification: SRGD SR GRAPHIC DESIGNER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS28 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$46.01	\$7,975.06
B	6 MONTH	\$47.15	\$8,172.66
C	1 YEAR	\$48.35	\$8,380.66
D	2 YEARS	\$49.54	\$8,586.93
E	3 YEARS	\$50.78	\$8,801.86
F	4 YEARS	\$52.06	\$9,023.73

Classification: SIST SR IS SUPPORT TECHNICIAN **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS35 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A	START	\$54.69	\$8,887.12
B	6 MONTH	\$56.06	\$9,109.75
C	1 YEAR	\$57.45	\$9,335.62
D	2 YEARS	\$58.91	\$9,572.87

East Bay Regional Park District
Salary Schedule - AFSCME, Local 2428

	E	3 YEARS	\$60.38	\$9,811.75	
	F	4 YEARS	\$61.88	\$10,055.50	
Classification:	SPLN	SR PLANNER		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$58.91	\$9,572.87	
	B	6 MONTH	\$60.38	\$9,811.75	
	C	1 YEAR	\$61.88	\$10,055.50	
	D	2 YEARS	\$63.42	\$10,305.75	
	E	3 YEARS	\$65.00	\$10,562.50	
	F	4 YEARS	\$66.63	\$10,827.37	
Classification:	SRPS	SR REAL PROPERTY SPECIALIST		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS42			Note:	
	Step		Hourly	Monthly	
	A	START	\$65.00	\$10,562.50	
	B	6 MONTH	\$66.63	\$10,827.37	
	C	1 YEAR	\$68.30	\$11,098.75	
	D	2 YEARS	\$70.01	\$11,376.62	
	E	3 YEARS	\$71.76	\$11,661.00	
	F	4 YEARS	\$73.55	\$11,951.87	
Classification:	STOK	STOCK CLERK/DRIVER		Daily Hours: 8	Effective: 04/06/2024
Range:	AFS21			Note:	
	Step		Hourly	Monthly	
	A	START	\$38.70	\$6,708.00	
	B	6 MONTH	\$39.68	\$6,877.86	
	C	1 YEAR	\$40.66	\$7,047.73	
	D	2 YEARS	\$41.67	\$7,222.80	
	E	3 YEARS	\$42.72	\$7,404.80	
	F	4 YEARS	\$43.80	\$7,592.00	
Classification:	STSP	STORES SUPERVISOR		Daily Hours: 8	Effective: 04/06/2024
Range:	AFS27			Note:	
	Step		Hourly	Monthly	
	A	START	\$44.89	\$7,780.93	
	B	6 MONTH	\$46.01	\$7,975.06	
	C	1 YEAR	\$47.15	\$8,172.66	
	D	2 YEARS	\$48.35	\$8,380.66	
	E	3 YEARS	\$49.54	\$8,586.93	
	F	4 YEARS	\$50.78	\$8,801.86	
Classification:	SUCI	SUPERVISING CONSTRUCTION INSPE		Daily Hours: 8	Effective: 04/06/2024
Range:	AFS38			Note:	
	Step		Hourly	Monthly	
	A	START	\$58.91	\$10,211.06	
	B	6 MONTH	\$60.38	\$10,465.86	
	C	1 YEAR	\$61.88	\$10,725.86	
	D	2 YEARS	\$63.42	\$10,992.80	
	E	3 YEARS	\$65.00	\$11,266.66	
	F	4 YEARS	\$66.63	\$11,549.20	
Classification:	SLDS	SUPERVISING LAND SURVEYOR		Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District
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Range:	AFS44		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$68.30	\$11,838.66
B	6 MONTH	\$70.01	\$12,135.06
C	1 YEAR	\$71.76	\$12,438.40
D	2 YEARS	\$73.55	\$12,748.66
E	3 YEARS	\$75.39	\$13,067.60
F	4 YEARS	\$77.28	\$13,395.20
Classification:	SUN1 SUPERVISING NATURALIST I		Daily Hours: 8 Effective: 04/06/2024
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00
Classification:	SUN2 SUPERVISING NATURALIST II		Daily Hours: 8 Effective: 04/06/2024
Range:	AFS36		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$56.06	\$9,717.06
B	6 MONTH	\$57.45	\$9,958.00
C	1 YEAR	\$58.91	\$10,211.06
D	2 YEARS	\$60.38	\$10,465.86
E	3 YEARS	\$61.88	\$10,725.86
F	4 YEARS	\$63.42	\$10,992.80
Classification:	SYSA SYSTEMS ADMINISTRATOR		Daily Hours: 7.5 Effective: 04/06/2024
Range:	AFS42		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$65.00	\$10,562.50
B	6 MONTH	\$66.63	\$10,827.37
C	1 YEAR	\$68.30	\$11,098.75
D	2 YEARS	\$70.01	\$11,376.62
E	3 YEARS	\$71.76	\$11,661.00
F	4 YEARS	\$73.55	\$11,951.87
Classification:	TCOO TRAILS COORDINATOR		Daily Hours: 7.5 Effective: 04/06/2024
Range:	AFS32		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,251.75
B	6 MONTH	\$52.06	\$8,459.75
C	1 YEAR	\$53.35	\$8,669.37
D	2 YEARS	\$54.69	\$8,887.12
E	3 YEARS	\$56.06	\$9,109.75
F	4 YEARS	\$57.45	\$9,335.62
Classification:	VEGE VEGETATION ECOLOGIST		Daily Hours: 7.5 Effective: 04/06/2024
Range:	AFS34		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$53.35	\$8,669.37

East Bay Regional Park District
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B	6 MONTH	\$54.69	\$8,887.12
C	1 YEAR	\$56.06	\$9,109.75
D	2 YEARS	\$57.45	\$9,335.62
E	3 YEARS	\$58.91	\$9,572.87
F	4 YEARS	\$60.38	\$9,811.75

Classification: VPSU VOLUNTEER PROGRAM SUPERVISOR **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: AFS31 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.54	\$8,050.25
B	6 MONTH	\$50.78	\$8,251.75
C	1 YEAR	\$52.06	\$8,459.75
D	2 YEARS	\$53.35	\$8,669.37
E	3 YEARS	\$54.69	\$8,887.12
F	4 YEARS	\$56.06	\$9,109.75

Classification: WMSP WATER MANAGEMENT SUPERVISOR **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$10,211.06
B	6 MONTH	\$60.38	\$10,465.86
C	1 YEAR	\$61.88	\$10,725.86
D	2 YEARS	\$63.42	\$10,992.80
E	3 YEARS	\$65.00	\$11,266.66
F	4 YEARS	\$66.63	\$11,549.20

Classification: WMAT WATER MANAGEMENT TECHNICIAN **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60
E	3 YEARS	\$56.06	\$9,717.06
F	4 YEARS	\$57.45	\$9,958.00

Classification: WUMS WATER UTILITIES MAINT SUPE **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS38 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$58.91	\$10,211.06
B	6 MONTH	\$60.38	\$10,465.86
C	1 YEAR	\$61.88	\$10,725.86
D	2 YEARS	\$63.42	\$10,992.80
E	3 YEARS	\$65.00	\$11,266.66
F	4 YEARS	\$66.63	\$11,549.20

Classification: WUMT WATER UTILITIES MAINT TECH **Daily Hours:** 8 **Effective:** 04/06/2024

Range: AFS32 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$50.78	\$8,801.86
B	6 MONTH	\$52.06	\$9,023.73
C	1 YEAR	\$53.35	\$9,247.33
D	2 YEARS	\$54.69	\$9,479.60

East Bay Regional Park District
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	E	3 YEARS	\$56.06	\$9,717.06	
	F	4 YEARS	\$57.45	\$9,958.00	
Classification:	WEBD	WEBSITE DESIGNER		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS32			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$50.78	\$8,251.75	
	B	6 MONTH	\$52.06	\$8,459.75	
	C	1 YEAR	\$53.35	\$8,669.37	
	D	2 YEARS	\$54.69	\$8,887.12	
	E	3 YEARS	\$56.06	\$9,109.75	
	F	4 YEARS	\$57.45	\$9,335.62	
Classification:	WLFB	WILDLIFE BIOLOGIST		Daily Hours: 7.5	Effective: 04/06/2024
Range:	AFS34			Note:	
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>	
	A	START	\$53.35	\$8,669.37	
	B	6 MONTH	\$54.69	\$8,887.12	
	C	1 YEAR	\$56.06	\$9,109.75	
	D	2 YEARS	\$57.45	\$9,335.62	
	E	3 YEARS	\$58.91	\$9,572.87	
	F	4 YEARS	\$60.38	\$9,811.75	

* Inactive classifications. Should the Park District recruit for any of these, AFSCME MOU Article 5.5 shall apply (requires Meet & Confer).
 ** Equipment Service Manager received 7.5% extra pay (shift differential) while there is a second shift. If the second shift is eliminated the Equipment Service Manager position will revert back to Crew Supervisor level.

East Bay Regional Park District

Salary Schedule - Police Association

Annual Wage Increase per Resolution 2022-12-316:

Effective the first full pay period that includes October 2022, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes October 2023, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes February 2024, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes October 2024, a wage increase of 3.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period that includes February 2025, a wage increase of 1.0% is authorized for both Sworn and Non-Sworn.
 Effective the first full pay period of February 2023, a modified salary step structure shall be implemented as set forth in Appendix A of the Police Association MOU.

Salary revision date: 03/09/2024

Salary adoption date: 03/05/2024

Classification: CDIS COMMUNICATIONS DISPATCHER **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.72	\$6,711.46
B	12 MONTHS	\$40.66	\$7,047.73
C	24 MONTHS	\$42.69	\$7,399.60
D	36 MONTHS	\$44.82	\$7,768.80
E	48 MONTHS	\$47.08	\$8,160.53
F	60 MONTHS	\$49.43	\$8,567.86
G	96 MONTHS	\$50.66	\$8,781.06

Classification: DSUP DISPATCH SUPERVISOR **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA0?

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$45.67	\$7,916.13
B	6 MONTHS	\$47.94	\$8,309.60
C	12 MONTHS	\$50.35	\$8,727.33
D	24 MONTHS	\$52.86	\$9,162.40
E	36 MONTHS	\$55.51	\$9,621.73
F	72 MONTHS	\$56.89	\$9,860.93

Classification: FCAP FIRE CAPTAIN **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA08

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$63.49	\$11,004.93
B	6 MONTHS	\$66.66	\$11,554.40
C	18 MONTHS	\$69.99	\$12,131.60
D	30 MONTHS	\$73.50	\$12,740.00
E	42 MONTHS	\$77.17	\$13,376.13
F	78 MONTHS	\$79.09	\$13,708.93

Classification: PSAD P/S SYSTEMS ADMINISTRATOR **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA06

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$43.36	\$7,515.73
B	12 MONTHS	\$45.53	\$7,891.86
C	24 MONTHS	\$47.81	\$8,287.06
D	36 MONTHS	\$50.20	\$8,701.33
E	48 MONTHS	\$52.71	\$9,136.40
F	60 MONTHS	\$55.35	\$9,594.00
G	96 MONTHS	\$56.73	\$9,833.20

Classification: PSVC P/S VOLUNTEER COORDINATOR **Daily Hours:** 8 **Effective:** 02/10/2024

East Bay Regional Park District

Salary Schedule - Police Association

Range: PA04			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$41.48	\$7,189.86	
B 12 MONTHS	\$43.55	\$7,548.66	
C 24 MONTHS	\$45.73	\$7,926.53	
D 36 MONTHS	\$48.02	\$8,323.46	
E 48 MONTHS	\$50.41	\$8,737.73	
F 60 MONTHS	\$52.94	\$9,176.26	
G 96 MONTHS	\$54.26	\$9,405.06	
Classification: POHP POLICE OFFCR/HELICOPTER PILOT		Daily Hours: 8	Effective: 02/10/2024
Range: PA09		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$49.27	\$8,540.13	
B 12 MONTHS	\$51.73	\$8,966.53	
B1 ASSIGNED TO ASU	\$67.26	\$11,658.40	
C 24 MONTHS	\$70.62	\$12,240.80	
D 36 MONTHS	\$74.14	\$12,850.93	
E 48 MONTHS	\$77.86	\$13,495.73	
F 60 MONTHS	\$81.75	\$14,170.00	
G 96 MONTHS	\$83.79	\$14,523.60	
Classification: POLO POLICE OFFICER		Daily Hours: 8	Effective: 02/10/2024
Range: PA05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$49.27	\$8,540.13	
B 12 MONTHS	\$51.73	\$8,966.53	
C 24 MONTHS	\$54.32	\$9,415.46	
D 36 MONTHS	\$57.02	\$9,883.46	
E 48 MONTHS	\$59.89	\$10,380.93	
F 60 MONTHS	\$62.87	\$10,897.46	
G 96 MONTHS	\$65.40	\$11,336.00	
Classification: POLR POLICE OFFICER RECRUIT		Daily Hours: 8	Effective: 02/10/2024
Range: PA03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$40.50	\$7,020.00	
Classification: POLS POLICE SERGEANT		Daily Hours: 8	Effective: 02/10/2024
Range: PA11		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$63.49	\$11,004.93	
B 6 MONTHS	\$66.66	\$11,554.40	
C 18 MONTHS	\$69.99	\$12,131.60	
D 30 MONTHS	\$73.50	\$12,740.00	
E 42 MONTHS	\$77.17	\$13,376.13	
F 78 MONTHS	\$79.87	\$13,844.13	
Classification: PST1 POLICE SERVICES TECHNICIAN I		Daily Hours: 8	Effective: 02/10/2024
Range: PA00		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$34.26	\$5,938.40	
B 12 MONTHS	\$35.11	\$6,085.73	

East Bay Regional Park District Salary Schedule - Police Association

C	24 MONTHS	\$36.00	\$6,240.00
D	36 MONTHS	\$36.89	\$6,394.26
E	48 MONTHS	\$37.81	\$6,553.73
F	60 MONTHS	\$38.76	\$6,718.40
G	96 MONTHS	\$39.73	\$6,886.53
Classification:	PST2 POLICE SERVICES TECHNICIAN II		Daily Hours: 8 Effective: 02/10/2024
Range:	PA01		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20
Classification:	SGHP POLICE SGT/HELICOPTER PILOT		Daily Hours: 8 Effective: 02/10/2024
Range:	PA10		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$80.17	\$13,896.13
B	6 MONTHS	\$84.19	\$14,592.93
C	18 MONTHS	\$88.41	\$15,324.40
D	30 MONTHS	\$92.82	\$16,088.80
E	42 MONTHS	\$97.46	\$16,893.06
F	78 MONTHS	\$99.90	\$17,316.00
Classification:	PESP PROPERTY & EVIDENCE SPECIALIST		Daily Hours: 8 Effective: 02/10/2024
Range:	PA01		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$35.68	\$6,184.53
B	12 MONTHS	\$37.46	\$6,493.06
C	24 MONTHS	\$39.33	\$6,817.20
D	36 MONTHS	\$41.31	\$7,160.40
E	48 MONTHS	\$43.37	\$7,517.46
F	60 MONTHS	\$45.54	\$7,893.60
G	96 MONTHS	\$46.68	\$8,091.20
Classification:	PESV PROPERTY & EVIDENCE SUPERVISOR		Daily Hours: 8 Effective: 02/10/2024
Range:	PA02		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$38.72	\$6,711.46
B	12 MONTHS	\$40.66	\$7,047.73
C	24 MONTHS	\$42.69	\$7,399.60
D	36 MONTHS	\$44.82	\$7,768.80
E	48 MONTHS	\$47.08	\$8,160.53
F	60 MONTHS	\$49.43	\$8,567.86
G	96 MONTHS	\$50.66	\$8,781.06
Classification:	SPOL SEASONAL POLICE OFFICER		Daily Hours: 8 Effective: 02/10/2024
Range:	PA13		Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$49.27	\$8,540.13

East Bay Regional Park District
Salary Schedule - Police Association

B	12 MONTHS	\$51.73	\$8,966.53
C	24 MONTHS	\$54.32	\$9,415.46
D	36 MONTHS	\$57.02	\$9,883.46
E	48 MONTHS	\$59.89	\$10,380.93
F	60 MONTHS	\$62.87	\$10,897.46
G	96 MONTHS	\$64.46	\$11,173.06

Classification: SSSV SUPPORT SERVICES SUPERVISOR **Daily Hours:** 8 **Effective:** 02/10/2024

Range: PA12

Note:

	<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$48.90	\$8,476.00
B	12 MONTHS	\$51.35	\$8,900.66
C	24 MONTHS	\$53.91	\$9,344.40
D	36 MONTHS	\$56.61	\$9,812.40
E	48 MONTHS	\$59.44	\$10,302.93
F	60 MONTHS	\$62.42	\$10,819.46
G	96 MONTHS	\$63.97	\$11,088.13

Salary amounts do not include incentive pay.

East Bay Regional Park District

Salary Schedule - Management

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

Classification: ACCG ACCOUNTING MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: MG02 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.76
B	1 YEAR	\$60.59
C	2 YEARS	\$63.63
D	3 YEARS	\$66.82
E	4 YEARS	\$70.15
F	5 YEARS	\$73.66
G	MERIT	\$77.35
H	MERIT	\$81.22

Classification: AGAS AGM, ACQUIS/STEW/DEVELOPMENT **Daily Hours:** 8 **Effective:** 04/06/2024
Range: MG08 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$96.71
B	1 YEAR	\$101.54
C	2 YEARS	\$106.58
D	3 YEARS	\$111.91
E	4 YEARS	\$117.53
F	5 YEARS	\$123.45
G	MERIT	\$129.62
H	MERIT	\$136.09

Classification: AGFC AGM, FINANCE & MGMT SVCS/CFO **Daily Hours:** 8 **Effective:** 04/06/2024
Range: MG08 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$96.71
B	1 YEAR	\$101.54
C	2 YEARS	\$106.58
D	3 YEARS	\$111.91
E	4 YEARS	\$117.53
F	5 YEARS	\$123.45
G	MERIT	\$129.62
H	MERIT	\$136.09

Classification: AGHR AGM,HUMANRESOURCES **Daily Hours:** 8 **Effective:** 04/06/2024
Range: MG08 **Note:**

<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>
A	START	\$96.71
B	1 YEAR	\$101.54
C	2 YEARS	\$106.58
D	3 YEARS	\$111.91
E	4 YEARS	\$117.53

East Bay Regional Park District Salary Schedule - Management

F	5 YEARS		\$123.45	\$21,398.00
G	MERIT		\$129.62	\$22,467.46
H	MERIT		\$136.09	\$23,588.93
Classification:	AGOP	AGM, OPERATIONS		Daily Hours: 8
Range:	MG09			Note:
	Step		Hourly	Monthly
A	START		\$106.39	\$18,440.93
B	1 YEAR		\$111.67	\$19,356.13
C	2 YEARS		\$117.29	\$20,330.26
D	3 YEARS		\$123.11	\$21,339.06
E	4 YEARS		\$129.28	\$22,408.53
F	5 YEARS		\$135.77	\$23,533.46
G	MERIT		\$142.55	\$24,708.66
H	MERIT		\$149.68	\$25,944.53
Classification:	AGPA	AGM, PUBLIC AFFAIRS		Daily Hours: 8
Range:	MG07			Note:
	Step		Hourly	Monthly
A	START		\$87.87	\$15,230.80
B	1 YEAR		\$92.30	\$15,998.66
C	2 YEARS		\$96.92	\$16,799.46
D	3 YEARS		\$101.76	\$17,638.40
E	4 YEARS		\$106.83	\$18,517.20
F	5 YEARS		\$112.16	\$19,441.06
G	MERIT		\$117.77	\$20,413.46
H	MERIT		\$123.64	\$21,430.93
Classification:	APMR	APPLICATION MANAGER		Daily Hours: 8
Range:	MG02			Note:
	Step		Hourly	Monthly
A	START		\$57.76	\$10,011.73
B	1 YEAR		\$60.59	\$10,502.26
C	2 YEARS		\$63.63	\$11,029.20
D	3 YEARS		\$66.82	\$11,582.13
E	4 YEARS		\$70.15	\$12,159.33
F	5 YEARS		\$73.66	\$12,767.73
G	MERIT		\$77.35	\$13,407.33
H	MERIT		\$81.22	\$14,078.13
Classification:	ASFO	ASSISTANT FINANCE OFFICER		Daily Hours: 8
Range:	MG05			Note:
	Step		Hourly	Monthly
A	START		\$73.13	\$12,675.86
B	1 YEAR		\$76.79	\$13,310.26
C	2 YEARS		\$80.66	\$13,981.06
D	3 YEARS		\$84.71	\$14,683.06
E	4 YEARS		\$88.86	\$15,402.40
F	5 YEARS		\$93.31	\$16,173.73
G	MERIT		\$97.95	\$16,978.00
H	MERIT		\$102.86	\$17,829.06
Classification:	ASFC	ASSISTANT FIRE CHIEF		Daily Hours: 8
				Effective: 02/10/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG04			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$65.23	\$11,306.53	
B 1 YEAR	\$68.45	\$11,864.66	
C 2 YEARS	\$71.86	\$12,455.73	
D 3 YEARS	\$75.46	\$13,079.73	
E 4 YEARS	\$79.22	\$13,731.46	
F 5 YEARS	\$83.20	\$14,421.33	
G MERIT	\$87.35	\$15,140.66	
H MERIT	\$91.73	\$15,899.86	
Classification: AGC1	ASSISTANT GENERAL COUNSEL I	Daily Hours: 8	Effective: 04/06/2024
Range: MG06		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$80.47	\$13,948.13	
B 1 YEAR	\$84.49	\$14,644.93	
C 2 YEARS	\$88.77	\$15,386.80	
D 3 YEARS	\$93.17	\$16,149.46	
E 4 YEARS	\$97.88	\$16,965.86	
F 5 YEARS	\$102.77	\$17,813.46	
G MERIT	\$107.92	\$18,706.13	
H MERIT	\$113.32	\$19,642.13	
Classification: AGC2	ASSISTANT GENERAL COUNSEL II	Daily Hours: 8	Effective: 04/06/2024
Range: MG07		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$87.87	\$15,230.80	
B 1 YEAR	\$92.30	\$15,998.66	
C 2 YEARS	\$96.92	\$16,799.46	
D 3 YEARS	\$101.76	\$17,638.40	
E 4 YEARS	\$106.83	\$18,517.20	
F 5 YEARS	\$112.16	\$19,441.06	
G MERIT	\$117.77	\$20,413.46	
H MERIT	\$123.64	\$21,430.93	
Classification: ATGM	ASSISTANT TO THE GM	Daily Hours: 8	Effective: 04/06/2024
Range: MG02		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$57.76	\$10,011.73	
B 1 YEAR	\$60.59	\$10,502.26	
C 2 YEARS	\$63.63	\$11,029.20	
D 3 YEARS	\$66.82	\$11,582.13	
E 4 YEARS	\$70.15	\$12,159.33	
F 5 YEARS	\$73.66	\$12,767.73	
G MERIT	\$77.35	\$13,407.33	
H MERIT	\$81.22	\$14,078.13	
Classification: AUMG	AUDIT MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range: MG02		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$57.76	\$10,011.73	
B 1 YEAR	\$60.59	\$10,502.26	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13

Classification: BEMG BENEFITS MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG03

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46
C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53

Classification: BUDG BUDGET MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13

Classification: BSMG BUSINESS SERVICES MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG04

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33
G	MERIT	\$89.08	\$15,440.53
H	MERIT	\$93.54	\$16,213.60

Classification: CPRM CAPITAL PROJECTS MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG04

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$89.08	\$15,440.53	
H	MERIT		\$93.54	\$16,213.60	
Classification:	CHCO	CHIEF COMMUNICATIONS OFFICER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
Classification:	CHIO	CHIEF INFORMATION OFFICER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$73.13	\$12,675.86	
	B	1 YEAR	\$76.79	\$13,310.26	
	C	2 YEARS	\$80.66	\$13,981.06	
	D	3 YEARS	\$84.71	\$14,683.06	
	E	4 YEARS	\$88.86	\$15,402.40	
	F	5 YEARS	\$93.31	\$16,173.73	
	G	MERIT	\$97.95	\$16,978.00	
	H	MERIT	\$102.86	\$17,829.06	
Classification:	CHDC	CHIEF, DESIGN & CONSTRUCTION		Daily Hours: 8	Effective: 04/06/2024
Range:	MG05			Note:	
	Step		Hourly	Monthly	
	A	START	\$73.13	\$12,675.86	
	B	1 YEAR	\$76.79	\$13,310.26	
	C	2 YEARS	\$80.66	\$13,981.06	
	D	3 YEARS	\$84.71	\$14,683.06	
	E	4 YEARS	\$88.86	\$15,402.40	
	F	5 YEARS	\$93.31	\$16,173.73	
	G	MERIT	\$97.95	\$16,978.00	
	H	MERIT	\$102.86	\$17,829.06	
Classification:	CHGA	CHIEF, GOV & LEGIS AFFAIRS		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
	Step		Hourly	Monthly	
	A	START	\$66.52	\$11,530.13	
	B	1 YEAR	\$69.80	\$12,098.66	
	C	2 YEARS	\$73.28	\$12,701.86	
	D	3 YEARS	\$76.95	\$13,338.00	
	E	4 YEARS	\$80.79	\$14,003.60	
	F	5 YEARS	\$84.85	\$14,707.33	
	G	MERIT	\$89.08	\$15,440.53	
	H	MERIT	\$93.54	\$16,213.60	
Classification:	CHIR	CHIEF, INTERP & REC SVCS		Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG05			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$73.13	\$12,675.86	
B 1 YEAR	\$76.79	\$13,310.26	
C 2 YEARS	\$80.66	\$13,981.06	
D 3 YEARS	\$84.71	\$14,683.06	
E 4 YEARS	\$88.86	\$15,402.40	
F 5 YEARS	\$93.31	\$16,173.73	
G MERIT	\$97.95	\$16,978.00	
H MERIT	\$102.86	\$17,829.06	
Classification: CHLA	CHIEF, LAND ACQUISITION	Daily Hours: 8	Effective: 04/06/2024
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$73.13	\$12,675.86	
B 1 YEAR	\$76.79	\$13,310.26	
C 2 YEARS	\$80.66	\$13,981.06	
D 3 YEARS	\$84.71	\$14,683.06	
E 4 YEARS	\$88.86	\$15,402.40	
F 5 YEARS	\$93.31	\$16,173.73	
G MERIT	\$97.95	\$16,978.00	
H MERIT	\$102.86	\$17,829.06	
Classification: CHMS	CHIEF, MAINT & SKILLED TRADES	Daily Hours: 8	Effective: 04/06/2024
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$73.13	\$12,675.86	
B 1 YEAR	\$76.79	\$13,310.26	
C 2 YEARS	\$80.66	\$13,981.06	
D 3 YEARS	\$84.71	\$14,683.06	
E 4 YEARS	\$88.86	\$15,402.40	
F 5 YEARS	\$93.31	\$16,173.73	
G MERIT	\$97.95	\$16,978.00	
H MERIT	\$102.86	\$17,829.06	
Classification: CHPO	CHIEF, PARK OPERATIONS	Daily Hours: 8	Effective: 04/06/2024
Range: MG06		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$80.47	\$13,948.13	
B 1 YEAR	\$84.49	\$14,644.93	
C 2 YEARS	\$88.77	\$15,386.80	
D 3 YEARS	\$93.17	\$16,149.46	
E 4 YEARS	\$97.88	\$16,965.86	
F 5 YEARS	\$102.77	\$17,813.46	
G MERIT	\$107.92	\$18,706.13	
H MERIT	\$113.32	\$19,642.13	
Classification: CHPT	CHIEF, PLANNING, TRAILS & GIS	Daily Hours: 8	Effective: 04/06/2024
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$73.13	\$12,675.86	
B 1 YEAR	\$76.79	\$13,310.26	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification:	CHST CHIEF, STEWARDSHIP		Daily Hours: 8 Effective: 04/06/2024
Range:	MG05		Note:
Step		Hourly	Monthly
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification:	CHWD CHIEF, WORKFORCE DEVELOPMENT		Daily Hours: 8 Effective: 04/06/2024
Range:	MG05		Note:
Step		Hourly	Monthly
A	START	\$73.13	\$12,675.86
B	1 YEAR	\$76.79	\$13,310.26
C	2 YEARS	\$80.66	\$13,981.06
D	3 YEARS	\$84.71	\$14,683.06
E	4 YEARS	\$88.86	\$15,402.40
F	5 YEARS	\$93.31	\$16,173.73
G	MERIT	\$97.95	\$16,978.00
H	MERIT	\$102.86	\$17,829.06
Classification:	COTB CLERK OF THE BOARD		Daily Hours: 8 Effective: 04/06/2024
Range:	MG02		Note:
Step		Hourly	Monthly
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13
Classification:	CMMG COMM, RECORDS & PROP MANAGER		Daily Hours: 8 Effective: 02/10/2024
Range:	MG04		Note:
Step		Hourly	Monthly
A	START	\$65.23	\$11,306.53
B	1 YEAR	\$68.45	\$11,864.66
C	2 YEARS	\$71.86	\$12,455.73
D	3 YEARS	\$75.46	\$13,079.73
E	4 YEARS	\$79.22	\$13,731.46
F	5 YEARS	\$83.20	\$14,421.33

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$87.35	\$15,140.66	
H	MERIT		\$91.73	\$15,899.86	
Classification:	CRMG	COMMUNITY RELATIONS MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$57.76	\$10,011.73	
B	1 YEAR		\$60.59	\$10,502.26	
C	2 YEARS		\$63.63	\$11,029.20	
D	3 YEARS		\$66.82	\$11,582.13	
E	4 YEARS		\$70.15	\$12,159.33	
F	5 YEARS		\$73.66	\$12,767.73	
G	MERIT		\$77.35	\$13,407.33	
H	MERIT		\$81.22	\$14,078.13	
Classification:	CDMG	CREATIVE DESIGN MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG02			Note:	
Step			Hourly	Monthly	
A	START		\$57.76	\$10,011.73	
B	1 YEAR		\$60.59	\$10,502.26	
C	2 YEARS		\$63.63	\$11,029.20	
D	3 YEARS		\$66.82	\$11,582.13	
E	4 YEARS		\$70.15	\$12,159.33	
F	5 YEARS		\$73.66	\$12,767.73	
G	MERIT		\$77.35	\$13,407.33	
H	MERIT		\$81.22	\$14,078.13	
Classification:	DPGM	DEPUTY GENERAL MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG10			Note:	
Step			Hourly	Monthly	
A	START		\$122.87	\$21,297.46	
B	1 YEAR		\$129.08	\$22,373.86	
C	2 YEARS		\$135.51	\$23,488.40	
D	3 YEARS		\$142.25	\$24,656.66	
E	4 YEARS		\$149.38	\$25,892.53	
F	5 YEARS		\$156.89	\$27,194.26	
G	MERIT		\$164.73	\$28,553.20	
H	MERIT		\$172.98	\$29,983.20	
Classification:	DESM	DESIGN MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
Step			Hourly	Monthly	
A	START		\$66.52	\$11,530.13	
B	1 YEAR		\$69.80	\$12,098.66	
C	2 YEARS		\$73.28	\$12,701.86	
D	3 YEARS		\$76.95	\$13,338.00	
E	4 YEARS		\$80.79	\$14,003.60	
F	5 YEARS		\$84.85	\$14,707.33	
G	MERIT		\$89.08	\$15,440.53	
H	MERIT		\$93.54	\$16,213.60	
Classification:	ECSM	ECOLOGICAL SERVICES MANAGER		Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG03			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$60.47	\$10,481.46	
B 1 YEAR	\$63.47	\$11,001.46	
C 2 YEARS	\$66.65	\$11,552.66	
D 3 YEARS	\$70.02	\$12,136.80	
E 4 YEARS	\$73.50	\$12,740.00	
F 5 YEARS	\$77.15	\$13,372.66	
G MERIT	\$81.01	\$14,041.73	
H MERIT	\$85.03	\$14,738.53	
Classification: ELRM	EE & LABOR RELATIONS MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range: MG03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$60.47	\$10,481.46	
B 1 YEAR	\$63.47	\$11,001.46	
C 2 YEARS	\$66.65	\$11,552.66	
D 3 YEARS	\$70.02	\$12,136.80	
E 4 YEARS	\$73.50	\$12,740.00	
F 5 YEARS	\$77.15	\$13,372.66	
G MERIT	\$81.01	\$14,041.73	
H MERIT	\$85.03	\$14,738.53	
Classification: EQOF	EQUITY OFFICER	Daily Hours: 8	Effective: 04/06/2024
Range: MG04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$66.52	\$11,530.13	
B 1 YEAR	\$69.80	\$12,098.66	
C 2 YEARS	\$73.28	\$12,701.86	
D 3 YEARS	\$76.95	\$13,338.00	
E 4 YEARS	\$80.79	\$14,003.60	
F 5 YEARS	\$84.85	\$14,707.33	
G MERIT	\$89.08	\$15,440.53	
H MERIT	\$93.54	\$16,213.60	
Classification: EXDI	EXECUTIVE DIRECTOR, RPF	Daily Hours: 8	Effective: 04/06/2024
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$73.13	\$12,675.86	
B 1 YEAR	\$76.79	\$13,310.26	
C 2 YEARS	\$80.66	\$13,981.06	
D 3 YEARS	\$84.71	\$14,683.06	
E 4 YEARS	\$88.86	\$15,402.40	
F 5 YEARS	\$93.31	\$16,173.73	
G MERIT	\$97.95	\$16,978.00	
H MERIT	\$102.86	\$17,829.06	
Classification: FACM	FACILITIES MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range: MG03		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$60.47	\$10,481.46	
B 1 YEAR	\$63.47	\$11,001.46	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53

Classification: FCHF FIRE CHIEF **Daily Hours:** 8 **Effective:** 02/10/2024

Range: MG07

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$86.16	\$14,934.40
B	1 YEAR	\$90.51	\$15,688.40
C	2 YEARS	\$95.04	\$16,473.60
D	3 YEARS	\$99.79	\$17,296.93
E	4 YEARS	\$104.76	\$18,158.40
F	5 YEARS	\$109.98	\$19,063.20
G	MERIT	\$115.48	\$20,016.53
H	MERIT	\$121.24	\$21,014.93

Classification: FIPM FISHERIES PROGRAM MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG02

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13

Classification: FLMG FLEET MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG03

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46
C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53

Classification: FFMG FOUNDATION FINANCE MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024

Range: MG01

Note:

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$55.01	\$9,535.06
B	1 YEAR	\$57.76	\$10,011.73
C	2 YEARS	\$60.61	\$10,505.73
D	3 YEARS	\$63.64	\$11,030.93
E	4 YEARS	\$66.83	\$11,583.86
F	5 YEARS	\$70.16	\$12,161.06

East Bay Regional Park District Salary Schedule - Management

	G	MERIT	\$73.68	\$12,771.20
	H	MERIT	\$77.36	\$13,409.06
Classification:	GRMG	GRANTS MANAGER		Daily Hours: 8 Effective: 04/06/2024
Range:	MG02			Note:
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
	A	START	\$57.76	\$10,011.73
	B	1 YEAR	\$60.59	\$10,502.26
	C	2 YEARS	\$63.63	\$11,029.20
	D	3 YEARS	\$66.82	\$11,582.13
	E	4 YEARS	\$70.15	\$12,159.33
	F	5 YEARS	\$73.66	\$12,767.73
	G	MERIT	\$77.35	\$13,407.33
	H	MERIT	\$81.22	\$14,078.13
Classification:	HRAN	HUMAN RESOURCES ANALYST		Daily Hours: 8 Effective: 04/06/2024
Range:	MG00			Note:
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
	A	START	\$48.52	\$8,410.13
	B	1 YEAR	\$50.20	\$8,701.33
	C	2 YEARS	\$52.71	\$9,136.40
	D	3 YEARS	\$55.35	\$9,594.00
	E	4 YEARS	\$58.11	\$10,072.40
	F	5 YEARS	\$61.03	\$10,578.53
	G	MERIT	\$64.07	\$11,105.46
	H	MERIT	\$67.27	\$11,660.13
Classification:	ISSM	INFO SVCS SYSTEMS MANAGER		Daily Hours: 8 Effective: 04/06/2024
Range:	MG02			Note:
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
	A	START	\$57.76	\$10,011.73
	B	1 YEAR	\$60.59	\$10,502.26
	C	2 YEARS	\$63.63	\$11,029.20
	D	3 YEARS	\$66.82	\$11,582.13
	E	4 YEARS	\$70.15	\$12,159.33
	F	5 YEARS	\$73.66	\$12,767.73
	G	MERIT	\$77.35	\$13,407.33
	H	MERIT	\$81.22	\$14,078.13
Classification:	LPMA	LEGIS & POLICY MGMT ANALYST		Daily Hours: 8 Effective: 04/06/2024
Range:	MG01			Note:
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
	A	START	\$55.01	\$9,535.06
	B	1 YEAR	\$57.76	\$10,011.73
	C	2 YEARS	\$60.61	\$10,505.73
	D	3 YEARS	\$63.64	\$11,030.93
	E	4 YEARS	\$66.83	\$11,583.86
	F	5 YEARS	\$70.16	\$12,161.06
	G	MERIT	\$73.68	\$12,771.20
	H	MERIT	\$77.36	\$13,409.06
Classification:	MASP	MAINTENANCE SUPERINTENDENT		Daily Hours: 8 Effective: 04/06/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG04			Note:
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$66.52	\$11,530.13	
B 1 YEAR	\$69.80	\$12,098.66	
C 2 YEARS	\$73.28	\$12,701.86	
D 3 YEARS	\$76.95	\$13,338.00	
E 4 YEARS	\$80.79	\$14,003.60	
F 5 YEARS	\$84.85	\$14,707.33	
G MERIT	\$89.08	\$15,440.53	
H MERIT	\$93.54	\$16,213.60	
Classification: MGAN	MANAGEMENT ANALYST	Daily Hours: 8	Effective: 04/06/2024
Range: MG01		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$55.01	\$9,535.06	
B 1 YEAR	\$57.76	\$10,011.73	
C 2 YEARS	\$60.61	\$10,505.73	
D 3 YEARS	\$63.64	\$11,030.93	
E 4 YEARS	\$66.83	\$11,583.86	
F 5 YEARS	\$70.16	\$12,161.06	
G MERIT	\$73.68	\$12,771.20	
H MERIT	\$77.36	\$13,409.06	
Classification: PUMG	PARK UNIT MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range: MG04		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$66.52	\$11,530.13	
B 1 YEAR	\$69.80	\$12,098.66	
C 2 YEARS	\$73.28	\$12,701.86	
D 3 YEARS	\$76.95	\$13,338.00	
E 4 YEARS	\$80.79	\$14,003.60	
F 5 YEARS	\$84.85	\$14,707.33	
G MERIT	\$89.08	\$15,440.53	
H MERIT	\$93.54	\$16,213.60	
Classification: CAPT	POLICE CAPTAIN	Daily Hours: 8	Effective: 02/10/2024
Range: MG07		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$86.16	\$14,934.40	
B 1 YEAR	\$90.51	\$15,688.40	
C 2 YEARS	\$95.04	\$16,473.60	
D 3 YEARS	\$99.79	\$17,296.93	
E 4 YEARS	\$104.76	\$18,158.40	
F 5 YEARS	\$109.98	\$19,063.20	
G MERIT	\$115.48	\$20,016.53	
H MERIT	\$121.24	\$21,014.93	
Classification: LTPS	POLICE LIEUTENANT	Daily Hours: 8	Effective: 02/10/2024
Range: MG05		Note:	
<u>Step</u>	<u>Hourly</u>	<u>Monthly</u>	
A START	\$71.71	\$12,429.73	
B 1 YEAR	\$75.30	\$13,052.00	

East Bay Regional Park District Salary Schedule - Management

C	2 YEARS	\$79.09	\$13,708.93
D	3 YEARS	\$83.06	\$14,397.06
E	4 YEARS	\$87.13	\$15,102.53
F	5 YEARS	\$91.50	\$15,860.00
G	MERIT	\$96.05	\$16,648.66
H	MERIT	\$100.86	\$17,482.40

Classification: REMG REAL ESTATE MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: MG02 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13

Classification: RCMG RECRUITMENT & CLASSIF. MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: MG03 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46
C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53

Classification: RIRS REG INTERP & REC SVCS MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33
G	MERIT	\$89.08	\$15,440.53
H	MERIT	\$93.54	\$16,213.60

Classification: RSPM RESTORATION PROJECTS MANAGER **Daily Hours:** 8 **Effective:** 04/06/2024
Range: MG04 **Note:**

<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$66.52	\$11,530.13
B	1 YEAR	\$69.80	\$12,098.66
C	2 YEARS	\$73.28	\$12,701.86
D	3 YEARS	\$76.95	\$13,338.00
E	4 YEARS	\$80.79	\$14,003.60
F	5 YEARS	\$84.85	\$14,707.33

East Bay Regional Park District Salary Schedule - Management

G	MERIT		\$89.08	\$15,440.53	
H	MERIT		\$93.54	\$16,213.60	
Classification:	RIMG	RISK MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG04			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$66.52	\$11,530.13	
B	1 YEAR		\$69.80	\$12,098.66	
C	2 YEARS		\$73.28	\$12,701.86	
D	3 YEARS		\$76.95	\$13,338.00	
E	4 YEARS		\$80.79	\$14,003.60	
F	5 YEARS		\$84.85	\$14,707.33	
G	MERIT		\$89.08	\$15,440.53	
H	MERIT		\$93.54	\$16,213.60	
Classification:	SRHR	SENIOR HUMAN RESOURCES ANALYST		Daily Hours: 8	Effective: 04/06/2024
Range:	MG01			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$55.01	\$9,535.06	
B	1 YEAR		\$57.76	\$10,011.73	
C	2 YEARS		\$60.61	\$10,505.73	
D	3 YEARS		\$63.64	\$11,030.93	
E	4 YEARS		\$66.83	\$11,583.86	
F	5 YEARS		\$70.16	\$12,161.06	
G	MERIT		\$73.68	\$12,771.20	
H	MERIT		\$77.36	\$13,409.06	
Classification:	CIMR	SURVEY & CONSTR INSPECTION MGR		Daily Hours: 8	Effective: 04/06/2024
Range:	MG03			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$60.47	\$10,481.46	
B	1 YEAR		\$63.47	\$11,001.46	
C	2 YEARS		\$66.65	\$11,552.66	
D	3 YEARS		\$70.02	\$12,136.80	
E	4 YEARS		\$73.50	\$12,740.00	
F	5 YEARS		\$77.15	\$13,372.66	
G	MERIT		\$81.01	\$14,041.73	
H	MERIT		\$85.03	\$14,738.53	
Classification:	TRPM	TRAILS PROGRAM MANAGER		Daily Hours: 8	Effective: 04/06/2024
Range:	MG02			Note:	
<u>Step</u>			<u>Hourly</u>	<u>Monthly</u>	
A	START		\$57.76	\$10,011.73	
B	1 YEAR		\$60.59	\$10,502.26	
C	2 YEARS		\$63.63	\$11,029.20	
D	3 YEARS		\$66.82	\$11,582.13	
E	4 YEARS		\$70.15	\$12,159.33	
F	5 YEARS		\$73.66	\$12,767.73	
G	MERIT		\$77.35	\$13,407.33	
H	MERIT		\$81.22	\$14,078.13	
Classification:	TRMR	TRAINING MANAGER		Daily Hours: 8	Effective: 04/06/2024

East Bay Regional Park District Salary Schedule - Management

Range: MG03			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$60.47	\$10,481.46
B	1 YEAR	\$63.47	\$11,001.46
C	2 YEARS	\$66.65	\$11,552.66
D	3 YEARS	\$70.02	\$12,136.80
E	4 YEARS	\$73.50	\$12,740.00
F	5 YEARS	\$77.15	\$13,372.66
G	MERIT	\$81.01	\$14,041.73
H	MERIT	\$85.03	\$14,738.53
Classification:	WVPM WILDLAND VEG PROGRAM MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13
Classification:	WIPM WILDLIFE PROGRAM MANAGER	Daily Hours: 8	Effective: 04/06/2024
Range: MG02			Note:
<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
A	START	\$57.76	\$10,011.73
B	1 YEAR	\$60.59	\$10,502.26
C	2 YEARS	\$63.63	\$11,029.20
D	3 YEARS	\$66.82	\$11,582.13
E	4 YEARS	\$70.15	\$12,159.33
F	5 YEARS	\$73.66	\$12,767.73
G	MERIT	\$77.35	\$13,407.33
H	MERIT	\$81.22	\$14,078.13

East Bay Regional Park District

Salary Schedule - Board Appointed

Compensation provided in accordance with the adopted employment contracts by East Bay Regional Park Districts Board of Directors. See Resolutions 2024-03-063 for additional details.

Classification:	GECO	GENERAL COUNSEL	Daily Hours:	8	Effective:	01/14/2023
Range:	AP02		Note:			
<u>Step</u>			<u>Hourly</u>		<u>Monthly</u>	
01	MINIMUM		\$94.52		\$16,383.46	
02	CURRENT		\$127.73		\$22,139.86	
03	MAXIMUM		\$138.72		\$24,044.80	
Classification:	GNMG	GENERAL MANAGER	Daily Hours:	8	Effective:	03/09/2024
Range:	AP01		Note:			
<u>Step</u>			<u>Hourly</u>		<u>Monthly</u>	
01	MINIMUM		\$162.85		\$28,227.33	
03	CURRENT		\$197.11		\$34,165.73	
04	MAXIMUM		\$239.14		\$41,450.93	

East Bay Regional Park District

Salary Schedule - Confidential

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

Classification: ASCK ASSISTANT CLERK OF THE BOARD **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: CON2

Note:

Step

Hourly

Monthly

A	START	\$48.52	\$7,884.50
B	6 MONTH	\$49.68	\$8,073.00
C	1 YEAR	\$50.96	\$8,281.00
D	2 YEARS	\$52.25	\$8,490.62
E	3 YEARS	\$53.55	\$8,701.87
F	4 YEARS	\$54.90	\$8,921.25
G	MERIT	\$57.64	\$9,366.50
H	MERIT	\$60.51	\$9,832.87

Classification: EXAS EXECUTIVE ASSISTANT **Daily Hours:** 7.5 **Effective:** 04/06/2024

Range: CON1

Note:

Step

Hourly

Monthly

A	START	\$42.08	\$6,838.00
B	6 MONTH	\$43.03	\$6,992.37
C	1 YEAR	\$43.98	\$7,146.75
D	2 YEARS	\$44.93	\$7,301.12
E	3 YEARS	\$45.91	\$7,460.37
F	4 YEARS	\$46.91	\$7,622.87
G	MERIT	\$49.24	\$8,001.50
H	MERIT	\$51.72	\$8,404.50

Classification: EAGM EXECUTIVE ASST TO THE GM **Daily Hours:** 8 **Effective:** 10/17/2023

Range: CON3

Note:

Step

Hourly

Monthly

A	START	\$49.47	\$8,574.80
A	START	\$50.95	\$8,831.33
B	6 MONTH	\$50.64	\$8,777.60
B	6 MONTH	\$52.16	\$9,041.06
C	1 YEAR	\$51.95	\$9,004.66
C	1 YEAR	\$53.51	\$9,275.06
D	2 YEARS	\$53.27	\$9,233.46
D	2 YEARS	\$54.87	\$9,510.80
E	3 YEARS	\$54.59	\$9,462.26
E	3 YEARS	\$56.23	\$9,746.53
F	4 YEARS	\$55.97	\$9,701.46
F	4 YEARS	\$57.65	\$9,992.66
G	MERIT	\$58.76	\$10,185.06
G	MERIT	\$60.52	\$10,490.13
H	MERIT	\$61.69	\$10,692.93

East Bay Regional Park District Salary Schedule - Confidential

	H	MERIT	\$63.54	\$11,013.60
Classification:	HRTC	HUMAN RESOURCES TECHNICIAN		Daily Hours: 7.5
Range:	CON2			Effective: 04/06/2024
				Note:
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
	A	START	\$48.52	\$7,884.50
	B	6 MONTH	\$49.68	\$8,073.00
	C	1 YEAR	\$50.96	\$8,281.00
	D	2 YEARS	\$52.25	\$8,490.62
	E	3 YEARS	\$53.55	\$8,701.87
	F	4 YEARS	\$54.90	\$8,921.25
	G	MERIT	\$57.64	\$9,366.50
	H	MERIT	\$60.51	\$9,832.87
Classification:	LEGA	LEGAL ASSISTANT		Daily Hours: 7.5
Range:	CON2			Effective: 04/06/2024
				Note:
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
	A	START	\$48.52	\$7,884.50
	B	6 MONTH	\$49.68	\$8,073.00
	C	1 YEAR	\$50.96	\$8,281.00
	D	2 YEARS	\$52.25	\$8,490.62
	E	3 YEARS	\$53.55	\$8,701.87
	F	4 YEARS	\$54.90	\$8,921.25
	G	MERIT	\$57.64	\$9,366.50
	H	MERIT	\$60.51	\$9,832.87
Classification:	SREX	SENIOR EXECUTIVE ASSISTANT		Daily Hours: 7.5
Range:	CON2			Effective: 04/06/2024
				Note:
	<u>Step</u>		<u>Hourly</u>	<u>Monthly</u>
	A	START	\$48.52	\$7,884.50
	B	6 MONTH	\$49.68	\$8,073.00
	C	1 YEAR	\$50.96	\$8,281.00
	D	2 YEARS	\$52.25	\$8,490.62
	E	3 YEARS	\$53.55	\$8,701.87
	F	4 YEARS	\$54.90	\$8,921.25
	G	MERIT	\$57.64	\$9,366.50
	H	MERIT	\$60.51	\$9,832.87

East Bay Regional Park District

Salary Schedule - Seasonal

Annual Wage Increase per Resolution 2024-03-065:

Effective the first full pay period in April 2024, a general increase of 3.0% is authorized.

Effective the pay period that includes:

November 1, 2024 - 2% is authorized.

April 1, 2025 - 3% is authorized.

November 1, 2025 - 1% is authorized.

April 1, 2026 - 3% is authorized.

Salary revision date: 04/06/2024

Salary adoption date: 03/19/2024

Classification:	FINT FIELD INTERN	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04	Note:			
Step		Hourly	Monthly		
A	START	\$20.47	\$3,548.13		
B	RETURNEE	\$21.54	\$3,733.60		
Classification:	GATT GATE ATTENDANT	Daily Hours:	8	Effective:	04/06/2024
Range:	SE02	Note:			
Step		Hourly	Monthly		
A	START	\$18.61	\$3,225.73		
B	RETURNEE	\$19.58	\$3,393.86		
Classification:	INTN INTERN	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04	Note:			
Step		Hourly	Monthly		
A	START	\$20.47	\$3,548.13		
B	RETURNEE	\$21.54	\$3,733.60		
Classification:	ISA1 INTERPRETIVE STUDENT AIDE I	Daily Hours:	8	Effective:	04/06/2024
Range:	SE01	Note:			
Step		Hourly	Monthly		
A	START	\$16.88	\$2,925.86		
B	1 YEAR & 800 HOURS	\$17.77	\$3,080.13		
Classification:	ISA2 INTERPRETIVE STUDENT AIDE II	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04	Note:			
Step		Hourly	Monthly		
A	START	\$20.47	\$3,548.13		
B	1 YEAR & 800 HOURS	\$21.54	\$3,733.60		
Classification:	LGAT LEAD GATE ATTENDANT	Daily Hours:	8	Effective:	04/06/2024
Range:	SE04	Note:			
Step		Hourly	Monthly		
A	START	\$20.47	\$3,548.13		
B	RETURNEE	\$21.54	\$3,733.60		
Classification:	LFG1 LIFEGUARD I	Daily Hours:	8	Effective:	04/06/2024
Range:	SE03	Note:			
Step		Hourly	Monthly		
A	START	\$21.40	\$3,709.33		
B	350 HRS PRIOR SEASON	\$21.93	\$3,801.20		
C	350 HRS PRIOR SEASON	\$22.50	\$3,900.00		
D	350 HRS PRIOR SEASON	\$23.04	\$3,993.60		
E	350 HRS PRIOR SEASON	\$23.63	\$4,095.86		
F	350 HRS PRIOR SEASON	\$24.20	\$4,194.66		
Classification:	LFG2 LIFEGUARD II	Daily Hours:	8	Effective:	04/06/2024

East Bay Regional Park District Salary Schedule - Seasonal

Range: SE05			Note:
Step		Hourly	Monthly
A	START	\$24.81	\$4,300.40
B	350 HRS PRIOR SEASON	\$25.44	\$4,409.60
C	350 HRS PRIOR SEASON	\$26.09	\$4,522.26
D	350 HRS PRIOR SEASON	\$26.72	\$4,631.46
Classification:	LFG3 LIFEGUARD III		Daily Hours: 8 Effective: 04/06/2024
Range: SEO?			Note:
Step		Hourly	Monthly
A	START	\$30.25	\$5,243.33
B	350 HRS PRIOR SEASON	\$31.00	\$5,373.33
C	350 HRS PRIOR SEASON	\$31.78	\$5,508.53
D	350 HRS PRIOR SEASON	\$32.56	\$5,643.73
Classification:	PSSA PUBLIC SAFETY STUDENT AIDE		Daily Hours: 8 Effective: 04/06/2024
Range: SE04			Note:
Step		Hourly	Monthly
A	START	\$20.47	\$3,548.13
B	1 YEAR	\$21.54	\$3,733.60
Classification:	REC1 RECREATION LEADER I		Daily Hours: 8 Effective: 04/06/2024
Range: SE01			Note:
Step		Hourly	Monthly
A	START	\$16.88	\$2,925.86
B	RETURNEE	\$17.77	\$3,080.13
Classification:	REC2 RECREATION LEADER II		Daily Hours: 8 Effective: 04/06/2024
Range: SE04			Note:
filfil2		Hourly	Monthly
A	START	\$20.47	\$3,548.13
B	RETURNEE	\$21.54	\$3,733.60
Classification:	REC3 RECREATION LEADER III		Daily Hours: 8 Effective: 04/06/2024
Range: SE06			Note:
Step		Hourly	Monthly
A	START	\$23.55	\$4,082.00
B	RETURNEE	\$24.77	\$4,293.46
Classification:	REC4 RECREATION LEADER IV		Daily Hours: 8 Effective: 04/06/2024
Range: SE08			Note:
Step		Hourly	Monthly
A	START	\$29.41	\$5,097.73
B	RETURNEE	\$30.97	\$5,368.13
Classification:	STLA STUDENT LABORER		Daily Hours: 8 Effective: 04/06/2024
Range: SE01			Note:
filfil2		Hourly	Monthly
A	START	\$16.88	\$2,925.86
B	RETURNEE	\$17.77	\$3,080.13

Returnee Incentive Pay does not apply to the following classifications:

Interpretive Student Aide 1/11 - Step B is awarded at the completion of 1 year AND 800 hours of service, with receipt of performance appraisal.
 Lifeguard 1/11/111 - next step is awarded if 350 hours of service were completed in the prior season.
 Public Safety Student Aide - Step B is awarded at 1 year of service.